



# Affirmative Action Survey

(Confidential – For Statistical Reporting Only)

**Adobe Reader 9 or above is required for full functionality of this form.**



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As a Government contracting firm we are required to solicit race, ethnicity, and gender data from all applicants. A-TEK is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, marital or veteran status, medical condition or disability, or any other legally protected status.

The information below will be used ONLY for the compilation of data for Government reporting and Affirmative Action responsibilities.

Completion of this data is **Voluntary** and will not adversely affect your opportunity for employment, or the terms or conditions of employment (if hired).

The information below is considered **Confidential** and will be kept in a secured confidential file separate from the application for employment and personnel records.

**PLEASE COMPLETE IN FULL:**

Date: \_\_\_\_\_ Position(s) Applied For: \_\_\_\_\_

Gender: [ ] Male [ ] Female      Date of Birth: \_\_\_\_\_ / \_\_\_\_\_      Applicant's Zip Code: \_\_\_\_\_  
Month      Year

**RACE / ETHNICITY:**

\_\_\_\_\_ **HISPANIC or LATINO**

A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.

\_\_\_\_\_ **WHITE (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

\_\_\_\_\_ **BLACK or AFRICAN AMERICAN (Not Hispanic or Latino)**

A person having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ **NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino)**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

\_\_\_\_\_ **ASIAN (Not Hispanic or Latino)**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

\_\_\_\_\_ **AMERICAN INDIAN or ALASKAN NATIVE (Not Hispanic or Latino)**

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

\_\_\_\_\_ **TWO OR MORE RACES (Not Hispanic or Latino)**

All persons who identify with more than one of the above five races.

Applicant's Name: \_\_\_\_\_

***Provide Name on a Voluntary Basis Only***

Please print

Today's Date: \_\_\_\_\_



## REFERRAL SOURCE:

Please identify where you learned about this employment opportunity with A-TEK, Inc.:

\_\_\_\_\_ **Newspaper Ad** (*Name of Newspaper:* \_\_\_\_\_)

\_\_\_\_\_ **A-TEK Website**

\_\_\_\_\_ **Online Job Ad** (*Name of website:* \_\_\_\_\_)

\_\_\_\_\_ **Job Posting: Church / School / Tech School / College** (*please circle category & specify Name:* \_\_\_\_\_  
\_\_\_\_\_)

\_\_\_\_\_ **Placement Service: School/Tech School/College** (*please specify:* \_\_\_\_\_)

\_\_\_\_\_ **While Employed temporarily with the Company**

\_\_\_\_\_ **State Employment Service/Agency** (*Name of Agency:* \_\_\_\_\_)

\_\_\_\_\_ **Non-Employee Referral** (*Name of Individual:* \_\_\_\_\_)

\_\_\_\_\_ **Employee Referral** (*Name of Employee:* \_\_\_\_\_)

\_\_\_\_\_ **Placement / Staffing/ Employment Agency** (*Name of Agency:* \_\_\_\_\_)

\_\_\_\_\_ **A-TEK contacted me.**

\_\_\_\_\_ **Other** (*please specify*) \_\_\_\_\_

**Applicant's Name:** \_\_\_\_\_

Please print

**Today's Date:** \_\_\_\_\_

Please print form for submission to [hr@a-tek.net](mailto:hr@a-tek.net) or fax to (703) 443-0677.